

FRIDAYE x Preworshipped

Modern Slavery Statement

2023/2024



Preworshipped Ltd, operating under the brand name Fridaye London, is dedicated to combating modern slavery and human trafficking within our operations and supply chains. We adhere to the highest ethical standards and comply with the Modern Slavery Act 2015 to prevent modern slavery and human trafficking within our business and supply chains. We are committed to maintaining the highest ethical standards and complying with relevant legislation, including the Modern Slavery Act 2015.

Our Commitment

Our approach encompasses:

- 1. Supply Chain Management:** We conduct rigorous due diligence on our suppliers to ensure they meet our ethical labor standards. This includes requiring adherence to our Supplier Code of Conduct, which outlines our expectations regarding labor practices, human rights, and ethical behaviour
- 2. Employee Awareness:** We provide comprehensive training to our employees to help them identify and report any signs of modern slavery. This training is part of our broader commitment to fostering an informed and vigilant workforce.
- 3. Policies and Procedures:** We have implemented robust policies and procedures that reflect our commitment to ethical business conduct. These include our Ethical Trading Policy, which sets out our standards for labor practices and human rights, and our Whistleblowing Policy, which encourages employees to report any concerns without fear of retaliation.

Risk Assessment and Due Diligence

We regularly assess the risk of modern slavery in our operations and supply chains. This includes:

- Conducting supplier audits to ensure compliance with our standards.
- Evaluating potential risks associated with new suppliers and high-risk regions.

- Engaging with stakeholders and industry groups, to stay informed about best practices and emerging risks.

Training and Awareness

We ensure that all employees and suppliers receive regular training on modern slavery and human trafficking. This training covers:

- The identification of modern slavery risks in our operations and supply chains.
- The procedures for reporting concerns.
- The importance of maintaining ethical labor practices.

Monitoring and Reporting

We have established mechanisms for monitoring compliance and addressing any issues that arise. These include:

- Regularly reviewing and updating our policies to reflect new insights and legal requirements.
- Conducting audits to verify compliance with our standards.
- Providing a confidential reporting system for employees and suppliers to raise concerns about modern slavery.

Continuous Improvement

We are committed to continuous improvement in our efforts to combat modern slavery. This involves:

- Regularly reviewing and enhancing our policies and practices.
- Collaborating with industry partners and other stakeholders to share knowledge and best practices.
- Setting measurable targets for reducing the risk of modern slavery in our supply chains.

Fridaye London takes its responsibility to prevent modern slavery seriously. We will continue to work diligently to ensure that modern slavery has no place in our business or supply chains. We remain committed to upholding our ethical standards and promoting human rights.

For more information or to report concerns, please contact our compliance team at compliance@fridayelondon.com.

This statement is approved and signed by the Board of Directors

Preworshipped Ltd